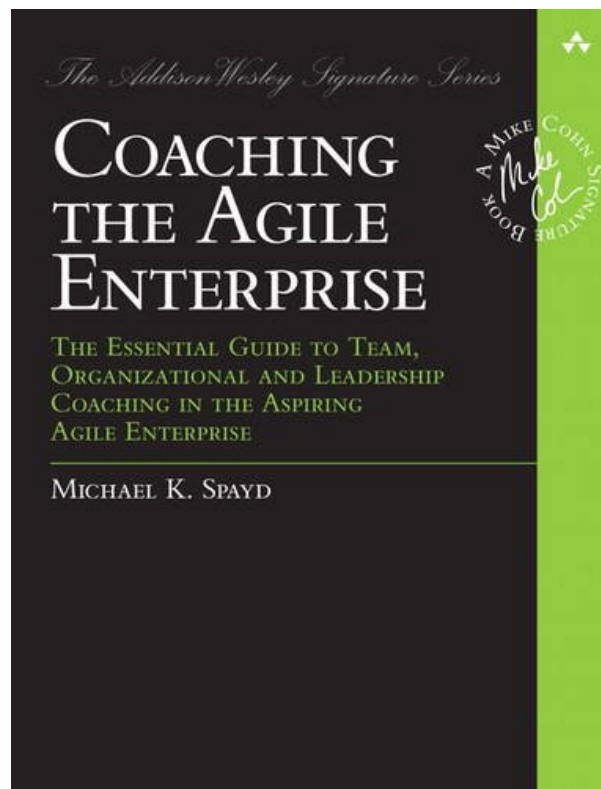
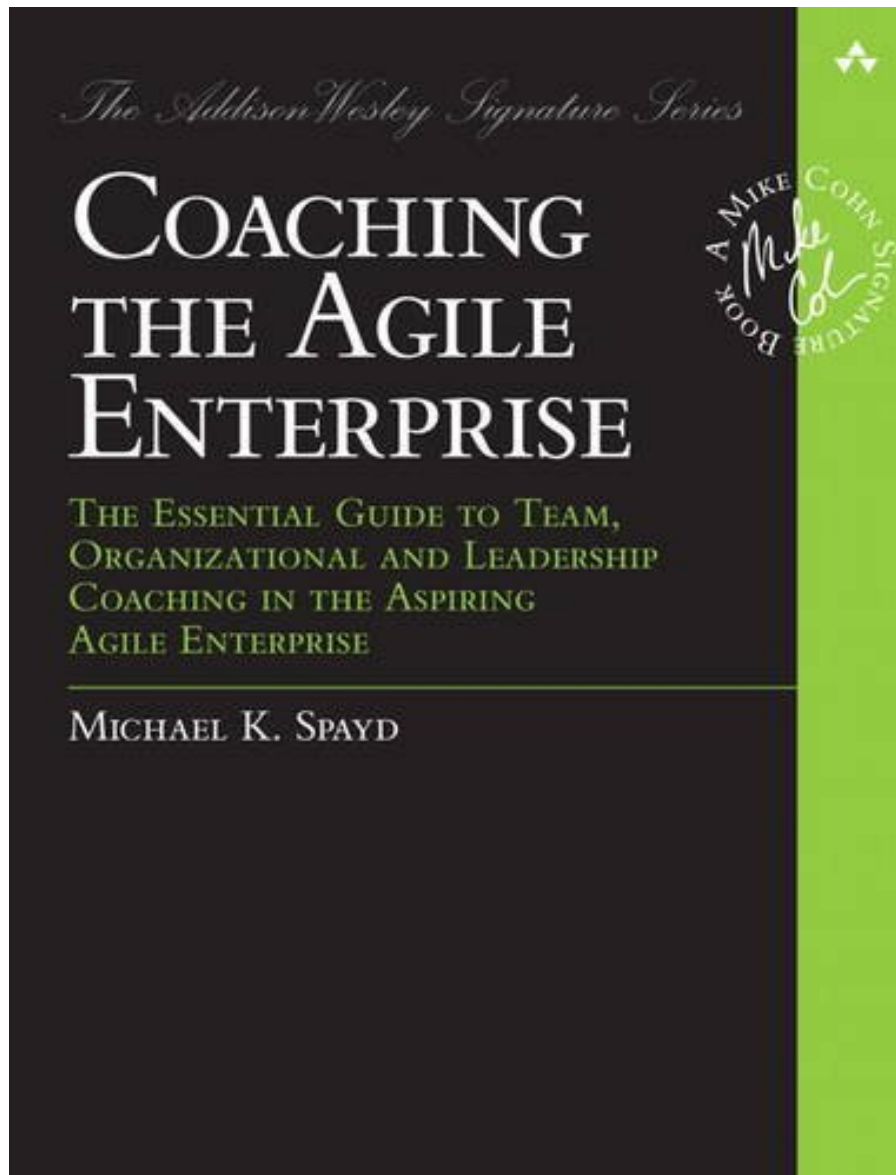


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Thousands of Agile and Scrum coaches and practitioners now recognize that the best way to maximize the value of these approaches is to extend them to the entire enterprise. It's not just about making software development work better: organizations can gain value from agile approaches and lessons in a wide variety of processes and systems. Agile practitioners can help organizations achieve these goals -- but, to do so, they need new skills and deeper knowledge.

In *Coaching the Agile Enterprise*, Michael K. Spayd applies tools from professional systems coaching, organization development, change theory, developmental psychology, and leadership thinking to the profound challenges of creating an agile enterprise. He presents a complete foundation of tools, models, and mindsets; then, using realistic case studies, he applies them to Agile scenarios ranging from the individual to enterprise level. Along the way, he covers issues ranging from team management to business unit integration; culture and community to organizational boundaries.

Along the way, Spayd shares deep insights about organizations, executives, and culture, drawn from 25 years of personal experience catalyzing change in organizations of all sizes and types, from startups to the Fortune® 500. Each of these insights shares a single goal: to help Agile practitioners move beyond teams into the enterprise and executive space.

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